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April 15, 2021

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

It is with pleasure that I confirm to you ThermoElectric Cooling America Corporation (TECA Corp.) supports the *Ten Principles* of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this communication, I express TECA Corp.'s intent to implement those principles. I am committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of my company. This includes engaging in collaborative projects which advance the broader development goals of the United Nations' *Sustainable Development Goals*.

TECA Corp. will make a clear statement of this commitment to its stakeholders and the general public. A key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP), describing efforts to implement the *Ten Principles*. TECA Corp. supports accountability and therefore commits to report on progress within one year of joining the UN Global Compact, and annually thereafter per the UN Global Compact COP policy. TECA Corp.'s COP will include:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing TECA Corp.'s ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN GlobalCompact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, etc.) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely,

Emily Hutensky
President